



## ***What the Wage Changes Mean in the***

## ***New Collective Bargaining Agreement***

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***This is an example using an employee who is in  
Grade 6 Step H on September 20, 2021***

### **Three 1.3% General Increases**

Total of \$2307 or \$1.10 per hour at the conclusion of the agreement

### **Projected COLA as of December 10, 2021**

Total of \$3786 or \$1.82 per hour at the conclusion of the agreement

### **Four Step Increases During the Life of the Agreement**

Total of Approximately \$4000 or \$1.92 per hour at the conclusion of the  
agreement

***In total, a Grade 6 Step H will have over \$10000 added to  
their salary at the conclusion of the agreement***

***That is a 17.1% increase over the 3-year contract!***