

HAZMAT Agreement

1.) I will ask EVERY customer the full and complete HAZMAT question for every transaction and ensure ONLY the customer answers the response on the CUSTOMER pin pad.

“Does any of your articles contain anything liquid, fragile, perishable, or potentially hazardous such as lithium batteries, perfume, mercury, or aerosols?”

2.) I understand that under no circumstances should I answer the question on the RSS monitor for a customer or employee transaction such as passport processing.

3.) I understand that failure to follow this requirement is Failure to Observe Safety Rules and Regulations as defined in the National Agreement, Article 16, Section 7 which states,

Section 7. Emergency Procedure

An employee may be immediately placed on an off-duty status (without pay) by the Employer, but remain on the rolls where the allegation involves intoxication (use of drugs or alcohol), pilferage, or failure to observe safety rules and regulations, or in cases where retaining the employee on duty may result in damage to U.S. Postal Service property, loss of mail or funds, or where the employee may be injurious to self or others. The employee shall remain on the rolls (non-pay status) until disposition of the case has been had. If it is proposed to suspend such an employee for more than thirty (30) days or discharge the employee, the emergency action taken under this Section may be made the subject of a separate grievance.

4.) If for any reason, the customer pin pad freezes and the customer is unable to answer the HAZMAT question, I will wait a reasonable time and then reboot the RSS terminal so that the response can be properly answered on the customer pin pad not the RSS terminal. I will follow up by reporting it to the Help desk for a ticket number and provide it to management.

5.) I understand that working safely is condition of my employment with the U.S. Postal Service.

Employee (Print and sign) _____ Date: _____

Management (Print and sign) _____ Date: _____



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| ARTICLE | 19 |
| SECTION | ELM |
| DATE | |
| FORM | |
| INITIALING | |

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

DEC 9 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Branch 458
Oklahoma City, OK
NC-S-8696/NSOK-15158

Dear Mr. Riley:

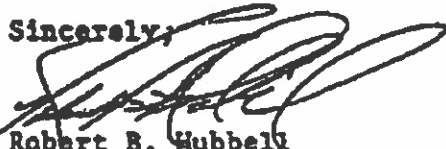
On November 17, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Signatures or initials may be required to verify attendance at a meeting, receipt of a document, etc. However, to require an employee to sign that he has read and understood instructions, as a condition of employment for which disciplinary action may be administered, is inappropriate.

In accordance with the above, this grievance is considered to be resolved.

Sincerely,


Robert B. Hubbell
Labor Relations Department



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Entant Plaza, SW
 Washington, DC 20260-4100

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| ARTICLE | 19 |
| SECTION | ELM |
| SUBJECT | |
| FORM SIGNING | |

Mr. Brian D. Farris
 Director, City Delivery
 National Association of Letter
 Carriers, AFL-CIO
 100 Indiana Avenue, N.W.
 Washington, DC 20001-2197

JUL 1 1988

Re: Branch
 Mountain View, CA 94042
 H4N-5C-C 11608

Dear Mr. Farris:

On May 27, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether it is a violation of the National Agreement for management to require letter carriers to sign in for stand-up-talks.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. This is a fact situation which should be resolved at the regional level by application of the step four settlement in Case No. NC-S-8696. Specifically, signatures or initials may be required to verify attendance at a meeting, receipt of a document, etc. However, to require an employee to sign that he has read and understood instructions, as a condition of employment for which disciplinary action may be administered, is inappropriate.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.


Mr. Brian D. Farris

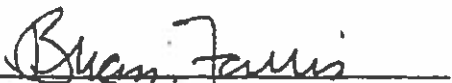
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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,


Charles J. Dadek
Grievance & Arbitration
Division


Brian D. Farris
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO