



February 20, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7691 77

Dear Ivan:

This is in further reference to the Postal Service's January 10 correspondence (enclosed) announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at four locations. These reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Brockton, Massachusetts (MA) Processing and Distribution Center (P&DC) to Providence, Rhode Island (RI) P&DC
- Gulfport, Mississippi (MS) P&DC to Jackson, (MS) P&DC
- South Jersey, New Jersey (NJ) P&DC to Philadelphia, Pennsylvania (PA) P&DC
- Tulsa, Oklahoma (OK) P&DC to Oklahoma City, OK P&DC

The initial results of all four facility reviews support the business case for keeping each facility open and modernized as a Local Processing Center. The next step is to provide notice of a public meeting to share the initial results of the study and to allow members of the community to provide additional feedback. Enclosed are the following communication materials that are intended to be communicated today for each of the four locations:

- Stand Up Talks (SUT) to employees
- Notices of Public Meetings
- Press Releases

Please contact Paulita Wimbush at ext. 4042 if you have questions regarding the matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Nicholson".

Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures



LABOR RELATIONS



January 10, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
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Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7735 32

Dear Ivan:

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McAllen, Texas (TX)	Yakima, Washington (WA)

In accordance with Handbook PO-408, *Mail Processing Facility Review*, an MPFR determines the feasibility of changing mail processing operations to improve operational efficiency and/or service. An MPFR involves the consolidation of all originating and/or destinating distribution operations from one or more Post Offices/facilities into other automated processing facilities for the purpose of improving operational efficiency and/or service. The intent is to use Postal Service equipment, facilities, staff work hours and transportation more efficiently.

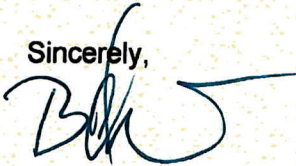


Specifically, feasibility studies will be conducted at thirty mail processing facilities to determine whether efficiency and/or service could be improved by consolidating some mail processing operations into other mail processing facilities. A list of the thirty facilities that will be studied is enclosed.

Enclosed are the Notices of Intent, Press Releases, Stand-Up Talks and Frequently Asked Questions that will be distributed today for the thirty facilities that will be studied.

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Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

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<b>Facilities to Be Studied (MPFR)</b>	<b>Transfer Some Operations to</b>
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SIOUX FALLS SD P&DC	OMAHA NE P&DC
SO JERSEY NJ P&DC	PHILADELPHIA PA P&DC
SPRINGFIELD IL P&DC	ST LOUIS MO P&DC
TULSA OK P&DC	OKLAHOMA CITY OK P&DC
WATERLOO IA P&DC	DES MOINES IA P&DC
WHITE RIVER JUNC VT P&DC	HARTFORD CT P&DC
YAKIMA WA P&DC	SEATTLE WA P&DC



LABOR RELATIONS



February 20, 2024

Mr. Edmund A. Carley  
National President  
United Postmasters and Managers of America  
8 Herbert Street  
Alexandria, VA 22305-2628

Certified Mail Number  
9589 0710 5270 0684 7692 07

Dear Edmund:

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Director  
Labor Relations Policies and Programs

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475 L'ENFANT PLAZA SW  
WASHINGTON, DC 20260-4101  
[WWW.USPS.COM](http://WWW.USPS.COM)



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Director  
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WHITE RIVER JUNC VT P&DC	HARTFORD CT P&DC
YAKIMA WA P&DC	SEATTLE WA P&DC



LABOR RELATIONS



February 20, 2024

Mr. Mark Dimondstein  
President  
American Postal Workers Union, AFL-CIO  
1300 L Street N.W.  
Washington, DC 20005-4128

Certified Mail Number  
9589 0710 5270 0684 7691 91

Dear Mark:

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Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

475 L'ENFANT PLAZA SW  
WASHINGTON, DC 20260-4101  
[WWW.USPS.COM](http://WWW.USPS.COM)



## LABOR RELATIONS



January 10, 2024

Mr. Mark Dimondstein  
President  
American Postal Workers Union, AFL-CIO  
1300 L Street N.W.  
Washington, DC 20005-4128

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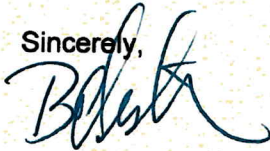


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LABOR RELATIONS



February 20, 2024

Mr. Brian Renfro  
President  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2144

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9589 0710 5270 0684 7691 84

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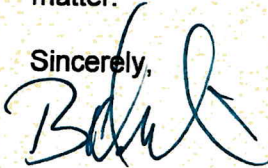


Specifically, feasibility studies will be conducted at thirty mail processing facilities to determine whether efficiency and/or service could be improved by consolidating some mail processing operations into other mail processing facilities. A list of the thirty facilities that will be studied is enclosed.

Enclosed are the Notices of Intent, Press Releases, Stand-Up Talks and Frequently Asked Questions that will be distributed today for the thirty facilities that will be studied.

Please contact Paulita Wimbush at extension 4042 if you have questions concerning this matter.

Sincerely,

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Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures



<b>Facilities to Be Studied (MPFR)</b>	<b>Transfer Some Operations to</b>
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BEMIDJI MN P&DC	FARGO ND P&DC
BROCKTON MA P&DC	PROVIDENCE RI P&DC
BURLINGTON VT P&DC	HARTFORD CT P&DC
CASPER WY P&DC	BILLINGS MT P&DC
CHAMPAIGN IL P&DC	SOUTH SUBURBAN IL P&DC CHICAGO SOUTH IL RPDC
CHARLESTON SC P&DC	COLUMBIA SC P&DC
CORPUS CHRISTI TX P&DC	SAN ANTONIO TX P&DC
FRESNO CA P&DC	SACRAMENTO CA P&DC
GRAND JUNCTION CO P&DC	DENVER CO P&DC
GULFPORT MS P&DC	JACKSON MS P&DC
IRON MOUNTAIN MI P&DC	GREEN BAY WI P&DC
JOHNSTOWN PA P&DC	PITTSBURGH PA P&DC
MANCHESTER NH P&DC	BOSTON MA P&DC SOUTHERN ME P&DC
MCALLEN TX P&DC	SAN ANTONIO TX P&DC
MIDLAND TX P&DC	AMARILLO TX P&DC
MISSOULA MT P&DC	SPOKANE WA P&DC
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PEORIA IL P&DC	SOUTH SUBURBAN IL P&DC
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RALEIGH NC P&DC	GREENSBORO RPDC
RENO NV P&DC	SACRAMENTO CA P&DC
SANTA BARBARA CA P&DC	SANTA CLARITA CA P&DC
SIOUX FALLS SD P&DC	OMAHA NE P&DC
SO JERSEY NJ P&DC	PHILADELPHIA PA P&DC
SPRINGFIELD IL P&DC	ST LOUIS MO P&DC
TULSA OK P&DC	OKLAHOMA CITY OK P&DC
WATERLOO IA P&DC	DES MOINES IA P&DC
WHITE RIVER JUNC VT P&DC	HARTFORD CT P&DC
YAKIMA WA P&DC	SEATTLE WA P&DC



LABOR RELATIONS



February 20, 2024

Mr. Paul Hogrogian  
National President  
National Postal Mail Handlers Union  
815 16<sup>th</sup> Street NW, Suite 5100  
Washington, DC 20006-4101

Certified Mail Number  
9589 0710 5270 0684 7691 60

Dear Paul:

This is in further reference to the Postal Service's January 10 correspondence (enclosed) announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at four locations. These reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Brockton, Massachusetts (MA) Processing and Distribution Center (P&DC) to Providence, Rhode Island (RI) P&DC
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- Tulsa, Oklahoma (OK) P&DC to Oklahoma City, OK P&DC

The initial results of all four facility reviews support the business case for keeping each facility open and modernized as a Local Processing Center. The next step is to provide notice of a public meeting to share the initial results of the study and to allow members of the community to provide additional feedback. Enclosed are the following communication materials that are intended to be communicated today for each of the four locations:

- Stand Up Talks (SUT) to employees
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Please contact Paulita Wimbush at ext. 4042 if you have questions regarding the matter.

Sincerely,

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Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

475 L'ENFANT PLAZA SW  
WASHINGTON, DC 20260-4101  
[WWW.USPS.COM](http://WWW.USPS.COM)



LABOR RELATIONS



January 10, 2024

Mr. Paul Hogrogian  
National President  
National Postal Mail Handlers Union  
815 16<sup>th</sup> Street NW, Suite 5100  
Washington, DC 20006-4101

Certified Mail Number  
9589 0710 5270 0684 7734 88

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Casper, Wyoming (WY)	Quad Cities, Illinois (IL)
Champaign, Illinois (IL)	Raleigh, North Carolina (NC)
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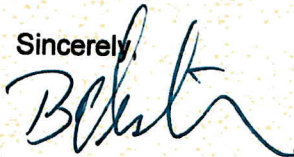


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Director  
Labor Relations Policies and Programs

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WATERLOO IA P&DC	DES MOINES IA P&DC
WHITE RIVER JUNC VT P&DC	HARTFORD CT P&DC
YAKIMA WA P&DC	SEATTLE WA P&DC



LABOR RELATIONS



February 20, 2024

Ms. Suzanne DeWeese  
President  
National Postal Professional Nurses  
4502 Spruce Knoll LN  
Indianapolis, IN 46220-6332

Certified Mail Number  
9589 0710 5270 0684 7691 46

Dear Suzanne:

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Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

475 L'ENFANT PLAZA SW  
WASHINGTON, DC 20260-4101  
[WWW.USPS.COM](http://WWW.USPS.COM)





January 10, 2024

Ms. Suzanne DeWeese  
President  
National Postal Professional Nurses  
4502 Spruce Knoll LN  
Indianapolis, IN 46220-6332

Certified Mail Number  
9589 0710 5270 0684 7735 18

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Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

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YAKIMA WA P&DC	SEATTLE WA P&DC



LABOR RELATIONS



February 20, 2024

Mr. Frank Albergo  
President  
Postal Police Officers Association  
P.O. Box 60  
Point Lookout, NY 11569-0060

Certified Mail Number  
9589 0710 5270 0684 7692 14

Dear Frank:

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Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

475 L'ENFANT PLAZA SW  
WASHINGTON, DC 20260-4101  
[WWW.USPS.COM](http://WWW.USPS.COM)



LABOR RELATIONS



January 10, 2024

Mr. Frank Albergo  
President  
Postal Police Officers Association  
P.O. Box 60  
Point Lookout, NY 11569-0060

Certified Mail Number  
9589 0710 5270 0684 7735 25

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Director  
Labor Relations Policies and Programs

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