

Proposed Change to IV.9 (Craft Directors)

Whereas over the past two elections we have elected Maintenance members from an Associate Office to be the Maintenance Craft Director, and ..

Whereas, those individuals are not familiar with and/or available to address many of the issues that arise in the Maintenance Craft in the SJ P&DC, and ..

Whereas, the Maintenance members of the SJ Plant are not familiar with and/or available to address many of the issues that may arise in the Maintenance Craft in Associate Offices, ...

It is proposed to replace the Maintenance Craft Director with two Associate Maintenance Craft Directors, with one being elected for the SJ Plant by the maintenance members in the SJ Plant and the other being elected for the Associate Offices by the maintenance members in the Associate Offices.

The current Language:

9. CRAFT DIRECTORS - There shall be three (3) Craft Directors one each for Clerks Maintenance and Motor Vehicle. They shall be automatic delegates to all conventions.~ They shall be responsible for their craft. They shall be a member of the Labor Management Committee. They shall submit to the President for his/her approval all names recommended for committees, stewards, etc. They shall, before posting literature, submit copy to the President and obtain his/her approval. The Clerk Director shall be allowed \$55027 annually plus expenses for the discharge of his/her office. The Maintenance Director shall be allowed \$3583 annually plus expenses for the discharge of his/her office. The Motor Vehicle Service Director shall be allowed \$2574 annually plus expenses for the discharge of his/her office. Effective January 1, 1988 Craft Directors are automatic delegates to their respective craft conferences.

Will be changed to read:

9. CRAFT DIRECTORS - There shall be one (1) Craft Director for each the Clerks and Motor Vehicle Services and two (2) Associate Maintenance Craft Directors, one for each the SJ Plant and the Associate Offices. They shall be automatic delegates to all conventions. They shall be responsible for their designated craft. They shall be a member of the Labor Management Committee. They shall submit to the President for his/her approval all names recommended for committees, stewards, etc. They shall, before posting literature, submit copy to the President and obtain his/her approval. The Clerk Director shall be allowed \$55027 annually plus expenses for the discharge of his/her office. The Associate Maintenance Directors shall be allowed \$3500 annually plus expenses for the discharge of his/her office. The Motor Vehicle Service Director shall be allowed \$2574 annually plus expenses for the discharge of his/her office. Effective January 1, 1988 Craft Directors are automatic delegates to their respective craft conferences.

Respectfully Submitted,
Rob Armentani

2024 Proposal of Constitutional Amendment "Article XIII – Referendums and Amendments"

Whereas, currently there are fast moving changes within the United States Postal Service that can potentially impact our membership numbers

Whereas, the South Jersey Area Local Executive Board is tasked with delivering the best representation possible while maintaining fiscal responsibility

Whereas, Article XIII Sec A only allows constitutional changes to take place once a year

Whereas, there may be a need for restructuring of the executive board (Article IV – Officers 1 thru 11) to adjust for fluid changes faced

Whereas, there is no current Sec F under Article XIII

It is proposed that the following be added to the constitution under Article XIII Referendums and Amendments

Sec F. This section will supersede any language within the constitution it may conflict with only for the specific purposes listed within this section. The specified scope of this section is necessary adjustments to Article IV – Officers items 1-11.

- 1. Should the need arise to make adjustments to the Officers listed under Article IV outside of the standard constitutional change period, the executive board may meet and make the necessary changes by a simple majority vote**
- 2. No active currently elected officer may be removed from the executive board as a result of this section. Though their duties or title may be either combined or changed**
- 3. Any changes made as a result of the section will be considered temporary. To become permanent, they would have to be later submitted and voted on per Section A of Article XIII**
- 4. All changes will be conveyed to the General Membership as soon as practical (examples: digitally will be immediate, printed publication will be at the next scheduled publishing)**

Submitted Respectfully By,

Frank Bollinger

2024 Proposal of Constitutional Amendment Article IV – Officers

Whereas, individuals who make it through to retirement can carry a vast amount of knowledge that is beneficial to the Local

Whereas, there is no language currently reimbursing retirees who are elected to officer positions to be reimbursed for actual time spent handling issues germane to the Local and its membership

It is proposed that the following be added to the constitution under Article IV Officers as a separate paragraph after 11. Editor

Any full dues paying retiree elected to an officer position as defined in Article 4 will, in addition to the salary commensurate with said position, be compensated up to a maximum of 15 hours a pay period when given assignments by the president. The exception to this will remain the president who will be compensated as a retiree under the provisions stated currently under said title (Article IV – Officers: 1. President)

Respectfully Submitted By,

Rob Armentani

Proposal to change Article IV.1 President.

Where as the language pertaining to the President being a part time position should have been removed after the 2019 through 2021 term completed and the language listing the President position being a full time reinstated. It never happened nor was the part time position language proposed to be extended to the 2022 through 2024 term. Therefore during the 2022-2024 term although the language was not erased from the constitution, it technically did not exist anymore.

I am proposing to extend / reinstate the part time position language for the 2025 through 2027 term.

Under Article IV.11 the following language to be brought back.

He/she shall be a part time officer for the period of one term (2025 through 2027) after which time the language listing the position as full time will be reinstated, provided the language has not already been reinstated through a subsequent constitutional amendment. }}

1. Proposal to change Article IV.11

Where As there seems to be some confusion over the method of publication of the local's newsletter referred to as "the official organ of this union".

Whereas the current language doesn't specify a particular method of publication the local has always published the newsletter in print and mailed a copy to all members in good standing.

Whereas this is a financial burden of almost \$13,000 per year to the local.

In the current days of modern technology, the newsletter can be made available electronically through our website, APP or email. Making the newsletter available electronically will be a considerable savings to the local.

Therefore, in efforts to clarify the method of publication as well as save money the following proposal is to change Article IV.11 from current language.

Current:

11. EDITOR - He/She will attend all General and Special Meetings and will work at the direction of the President. He/She shall be the Editor of the official organ of this Union to be published in the same months in which the General Membership Meetings are held. He/She will assist with the Local Union's website and social media. He/She shall be a member of the SJAL Executive Board. He/She shall be allowed \$2182 @@@@@""" annually plus expenses for the discharge of His/Her Office.

To the following:

11. EDITOR - He/She will attend all General and Special Meetings and will work at the direction of the President. He/She shall be the Editor of the official organ of this Union to be "MADE AVAILABLE ELECTRONICALLY" in the same months in which the General Membership Meetings are held. He/She will assist with the Local Union's website and social media. He/She shall be a member of the SJAL Executive Board. He/She shall be allowed (add current salary) annually plus expenses for the discharge of His/Her Office.

2. Proposed change to Article IV 1-11

Where As the salaries listed under each officer of the local are incorrect and out dated.

I am proposing to update Article IV 1-11 with the current salary for each position.

President. \$11090.82
Vice President. \$5545.97
Sec Treasurer. \$5545.97
Business Agent. \$ 5545.97
Dir. Associate Offices. \$5545.97
Dir. Human Relations. \$3339.50
Recording Secretary. \$1386.77
Trustee. \$1386.77
Trustee. \$1386.77
Clerk Craft Director. \$5545.97
Maintenance Craft Director. \$3952.88
Motor Vehicle Director. \$2844.08
SGT at Arms. \$708.27
Editor. \$2376.36

Submitted by,
Frank Forte
Secretary Treasurer
South Jersey Area Local APWU